

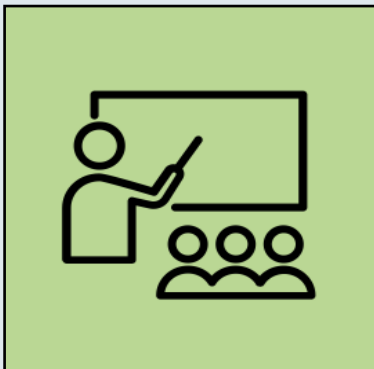
Vista, LLC.

Thank you to everyone who participated in our preliminary schedule module training. We are thrilled to roll-out this new module that will revolutionize the way we manage our timesheets and schedules!

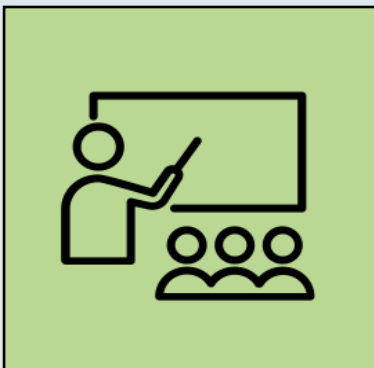
Please click on the icons below to review training materials and recorded sessions.



Vista, LLC. General Information
Informational Brochure



**Practical Firearms Certification & Active
Shooter Tactical Training**
Training Seminar Information



**Basic Report Writing and Tactical
De-Escalation Techniques**
Training Seminar Information

Feel free to contact the Human Resources Department if you have any questions about upcoming opportunities for training with Vista Law Enforcement Training & Consulting

Professional Law Enforcement Training & Consulting
A Missouri Peace Officers Standard and Training (POST) Certified

VISTA LAW ENFORCEMENT

Blackwell, Inc. is proud to partner with Vista Law Enforcement Training & Consulting, LLC. to provide POST certified seminars to our workforce. Review upcoming course information and communicate with your Manager if you're interested to participate.

Sponsored by Blackwell, Inc.



Course Objectives:

- Describe current safety practices in the handling, maintenance, and storage of firearms.
- Explain proper methods for carrying and protecting your firearm during regular security duties or security operations.
- Describe various tactics and techniques during class in utilizing contact, concealment, cover, and advancement to provide self-protection during an active shooter situation.
- Demonstrate proper efficiency in the safe handling and practical shooting portion of the firearms certification process.
- Explain necessity for the officer to have the ability to use unconventional methods in the evading and evacuation of persons in a building during an active shooter situation.
- Enter a building to engage the suspect in an active shooter situation.
- Proper tactics in multiple officer advancements.
- “Quick Peek” and “Slicing the Pie” techniques.
- Decision-making process during an active shooter.
- Properly and tactically execute actions for evading, evacuation, confronting, or engaging a suspect during an active shooter situation.

Practical Firearms Certification & Active Shooter Tactical Training

- 2-day seminar
- Course Instructors:
 - Retired St. Louis County Police Detective Gary Fournery
 - Retired St. Louis County Police Sergeant Michelle Fournery
 - Former Police Lieutenant Brian Hilke
 - Current St. Louis County Police Lieutenant Trent Van Buren
 - Current St. Peters Police Officer Phil Holmes
 - Additional role play instructors
- All training materials will be provided
- 16-POST Certified training hours
- Lunch included



Course Objectives:

- Proper construction details of incident reports, including initial and subsequent investigative reports.
- 10 most common errors.
- Proper utilization of nouns, verbs, and punctuation in the preparation of an incident report.
- Proper vehicle and person identifications and descriptions.
- Critique actual law enforcement incident reports.
- Difference between “emotions/anger/mental illness/drug induced” actions.
- Safety practices, tactics, and de-escalation techniques in public encounters.
- Utilization of the following “Use of Force Continuum”.
- Psychological and physiological responses to stress in flight/fight/freeze situations.
- Build and maintain rapport in individual encounters that lead to proper de-escalation techniques.
- Role play scenarios.

Basic Report Writing and Tactical De-escalation Techniques

- 2-day seminar
- Course Instructors:
 - Retired St. Louis County Police Detective Gary Fourtney
 - Former Police Lieutenant Brian Hilke
 - Current St. Louis County Police Lieutenant Trent Van Buren
- All training materials will be provided
- 16-POST Certified training hours
- Lunch included